Equity in the Center has grown significantly since 2020 - from our staff to our reach - making progress towards realizing our vision of a future where nonprofit and philanthropic organizations advance race equity internally while centering it in their work externally. As we end 2022, we remain hopeful. We’re excited to share highlights and reflections on what we’ve accomplished in the past year.

**INSPIRED ACTION**

- Registered more than 50 organizations for the Race Equity Cycle Pulse Check™
- Increased our reach by over 78,000 people*
- More than 4,000 downloads of our Awake to Woke to Work™ Publication
- Completed 60 public trainings and workshops
- Facilitated 11 private trainings and workshops
- Granted 30+ workshop scholarships

**SUPPORTED ORGANIZATIONS & ACCELERATED LEADERS**

- Over 1,800 people in the past year
- 72% Not-profits
- 5% For-Pros
- 12% Foundation/Funder Organizations
- 2% Philanthropy Serving Organizations
- 4% Government Agencies
- 5% Other Organization Types

- 13 Race Equity Culture™ fellows through fellowship with Grantmakers for Effective Organizations
- 50+ participants through partnership with Northern California Grantmakers
- 159 participants through Georgetown University’s New Strategies program

**CONNECTED & SUPPORTED RACE EQUITY PRACTITIONERS**

- Hosted 4 events with the Deep Equity Practitioners Network (DEPn) on issues including Critical Race Theory and intersectionality
- Grew the DEPn national network to 144+ practitioners and consultants

**LED WITH VALUES**

- Paid $40,000 land tax to the Piscataway Conoy Tribe, whose land EiC occupies in Metro DC
- Raised more than $8,000 by matching donations from the EiC network for Through Piscataway Eyes
- Added a permanent land tax line item to the annual budget
- Deactivated our Twitter account

**BUILT INTERNAL CAPACITY**

- Transitioned to a 4 day (32 hour) work week
- Hired 5 new full-time employees, creating a senior leadership team to support sustainability and succession
- Created a robust benefits policy, retirement plans, wellness and fertility/gender affirming benefits
- Launched strategic planning and completed a stakeholder engagement process that solicited feedback via a survey (115 responses) & interviews (13)