



# EQUITY IN THE CENTER

## 2022 YEAR IN REVIEW

Equity in the Center has grown significantly since 2020 - from our staff to our reach - making progress towards realizing our vision of a future where nonprofit and philanthropic organizations advance race equity internally while centering it in their work externally. As we end 2022, we remain hopeful. We're excited to share highlights and reflections on what we've accomplished in the past year.

### INSPIRED ACTION



More than 4,000 downloads of our [Awake to Woke to Work™ Publication](#)



Increased our reach by over 78,000 people\*

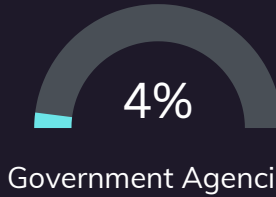
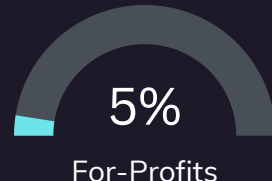
\*Includes Facebook and Instagram reach & email subscribers



Registered more than 50 organizations for the [Race Equity Cycle Pulse Check™](#) since its release

### SUPPORTED ORGANIZATIONS & ACCELERATED LEADERS

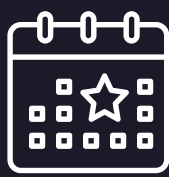
Over  
**1,800**  
people in the past year



Completed 60 public trainings and workshops



Facilitated 11 private trainings and workshops



Participated in 6 equity convenings

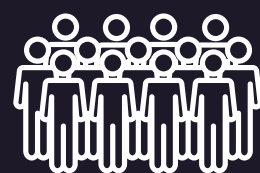


Granted 30+ workshop scholarships



18,394 nonprofits list Race Equity Cycle™ criteria in Candid profiles\*

\*Data provided by Candid



Trained and coached 200+ leaders through cohort programs



13 Race Equity Culture™ fellows through fellowship with Grantmakers for Effective Organizations



50+ participants through partnership with Northern California Grantmakers



159 participants through Georgetown University's New Strategies program

### CONNECTED & SUPPORTED RACE EQUITY PRACTITIONERS



Hosted 4 events with the [Deep Equity Practitioners Network \(DEPN\)](#) on issues including Critical Race Theory and intersectionality



Grew the DEPN national network to 144+ practitioners and consultants

### LED WITH VALUES



Paid \$40,000 land tax to the Piscataway Conoy Tribe, whose land EIC occupies in Metro DC.



Raised more than \$8,000 by matching donations from the EIC network for [Through Piscataway Eyes](#)

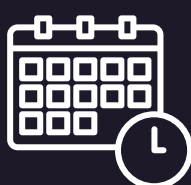


Added a permanent land tax line item to the annual budget



[Deactivated our Twitter account](#)

### BUILT INTERNAL CAPACITY



Transitioned to a 4 day (32 hour) work week



Hired 5 new full-time employees, creating a senior leadership team to support sustainability and succession



Created a robust benefits policy, retirement plans, wellness and fertility/gender affirming benefits



Launched strategic planning and completed a stakeholder engagement process that solicited feedback via a survey (115 responses) & interviews (13)